

## **KOTT Lumber Health & Safety Policy**

Kott Lumber is committed to the prevention of occupational injury and illness and to the personal safety of all employees. We will consistently provide our employees with a healthy and safe working environment which is designed, operated and maintained in accordance with established occupational health and safety standards.

Kott Lumber will ensure that all laws and regulations pertaining to occupational health and safety are strictly adhered to.

Kott Lumber is committed to the principle that no job or task is so important that it cannot be performed without taking full account of the health and safety risks involved, and protecting against these risks by taking every precaution reasonable in the circumstances.

Fundamental to our commitment to health and safety are education and training. Employees are entitled to receive all available information necessary to perform their work safely and without undue risk to themselves or others.

Each manager and supervisor is responsible for ensuring that the working conditions and practices in their jurisdiction are healthy and safe and strictly adhered to.

All levels of management will be held accountable for ensuring the prevention of accidents and injuries and will have their performance appraised accordingly.

Each employee is responsible and accountable for performing their tasks in a manner which ensures their own safety and that of their fellow employees.

All employees, regardless of occupation or position are expected to apply their knowledge of safe conduct and safe conditions while at work and to share this knowledge with fellow employees.

Cooperation is a key ingredient to creating a strong safety environment. Kott Lumber is committed to providing all employees with the opportunity for meaningful involvement and participation in the development and implementation of safety programs and to promote openness and positive attitudes throughout the organization.